

**MINUTES OF A MEETING OF THE
APPOINTMENTS SUB COMMITTEE
Committee Room 3B - Town Hall
11 July 2019 (9.30 am - 4.00 pm)**

Present:

COUNCILLORS

Conservative Group	Damian White, Robert Benham (Vice-Chair) and Jason Frost+
Residents' Group	Ray Morgon
Upminster and Cranham Residents Group	Chris Wilkins+
Labour Group	Keith Darvill

Apologies were received for the absence of Councillors. += present as substitute

All decisions were taken with no votes against.

The Chairman reminded Members of the action to be taken in an emergency.

1 DISCLOSURE OF INTERESTS

There were no declarations of interest.

2 EXCLUSION OF THE PUBLIC

There were no members of the public present and the meeting continued in closed session.

3 PERMANENT APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR OF PLANNING

After careful consideration candidate as indicated by the application, the Sub-Committee agreed unanimously to appoint Helen Oakerbee to the post of Assistant Director of Planning subject to the notification provisions of paragraph 14 of the Staff Employment Procedure Rules set out in part 4 of Havering's Constitution.

4 PERMANENT APPOINTMENT TO THE POST OF DIRECTOR OF NEIGHBOURHOODS

After careful consideration of the relative strengths and experience of the candidate as indicated by the application, the presentation and by interview, the Sub-Committee agreed unanimously to appoint Barry Francis to the post of Assistant Director of Neighbourhoods subject to the notification provisions of paragraph 14 of the Staff Employment Procedure Rules set out in part 4 of Havering's Constitution.

5 PERMANENT APPOINTMENT TO THE POST OF DIRECTOR OF HOUSING

After careful consideration of the relative strengths and experience of the candidate as indicated by the application, the presentation and by interview, the Sub-Committee agreed unanimously to appoint Patrick Odling-Smee to the post of Assistant Director Housing subject to the notification provisions of paragraph 14 of the Staff Employment Procedure Rules set out in part 4 of Havering's Constitution.

Chairman